

MAYOR

Brian Marsh

VILLAGE CLERK

Don Handerhan

VILLAGE OF MENANDS



TRUSTEES

Molly Harbour

Seth Harris

Nicholas Kalogridis

Timothy Lane

Regular Village Board Meeting

April 7th, 2025

The regular semi-monthly meeting of the Board of Trustees of the Village of Menands, held on Monday, April 7th, 2025, called to order by Mayor Brian Marsh at 6:00 P.M.

PRESENT:

Brian Marsh, Mayor

Molly Harbour, Trustee

Seth H. Harris, Trustee

Nicholas Kalogridis, Trustee

Timothy Lane, Trustee

Donald Handerhan, Village Clerk

Mary Jane Vredenburg, Village Treasurer - Virtual

Stephen Reh fuss, Village Attorney

Ryan St. Gelais, Police Chief

Kevin Schwebke, Police Lt.

David Ognan, Fire Chief

Also attending: Bill Garvey, Mark Carnegie, Jason Carnegie, Cindy & Chuck Price, Bob Reid, Rose Marsh, Bill Nevins, Steve Boulet, Paul Harbour, Lisa Neuman, Kevin Franklin, Mary Brown, John Birkett, Diane MacFarland, Dara & Ben Blanchette, Christy Johnston, Jon Dudley, Mike Steurer, Loreeta Belmont, Mike & Susan MacKay

Virtual attendance: Tim S, Mike Hagmann, Maggie Harbour, Kat Sheridan, Taylor Belmonte, Pat Lane, Val Parker, Alison Luke, Tony Lipari, Kelly LaMere, Robert Jewett, Maria McShane, Courtney, Stef Kalogridis, Nancy Manny, Meagan Lay, Beth Harbour, Lindsay Lapari, Jennifer Vonerge

The Mayor led the Pledge of Allegiance and stated this meeting is recorded.

Mayor Marsh advised that there will two Public Hearings First will the 2025-2026 Village of Menands and the second will regarding the Little River Grant Project.

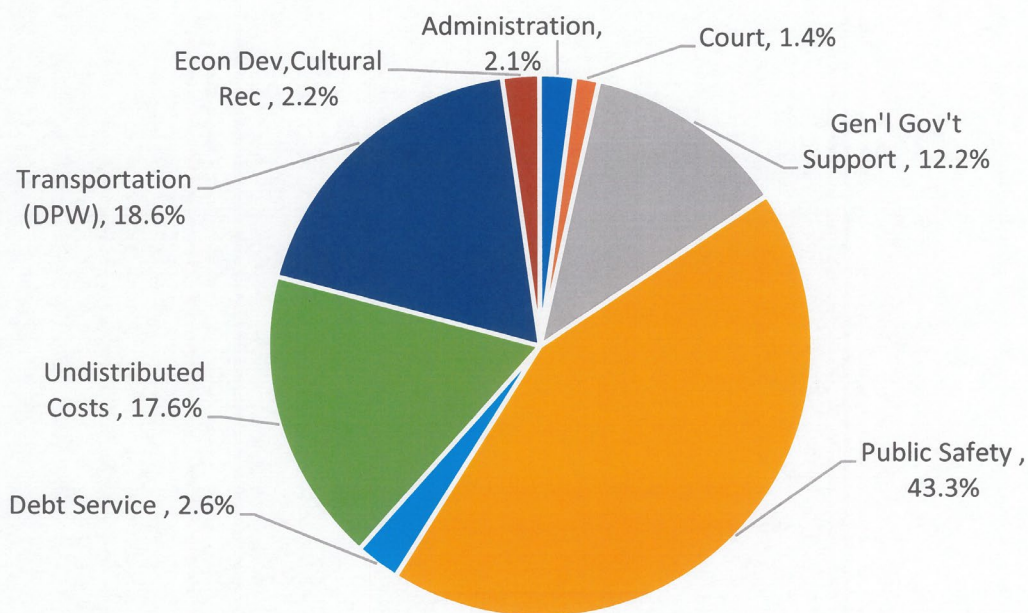
Mayor Marsh opened the Budget Public Hearing at 6 PM.

The Clerk read the following notice:

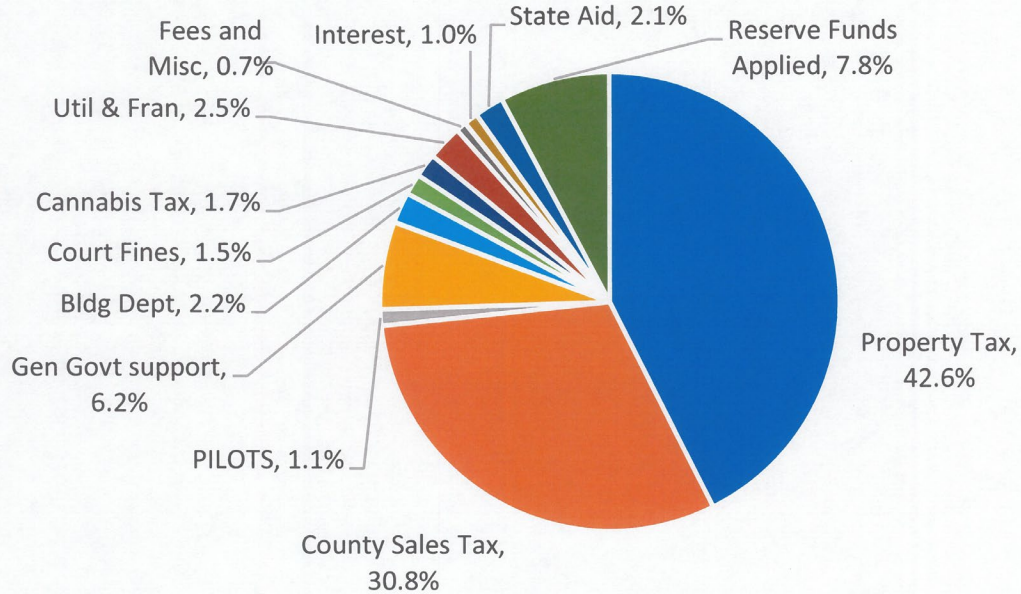
NOTICE IS HEREBY GIVEN that, pursuant to the Village Law, the Preliminary Budget of the Village of Menands for the fiscal year beginning June 1, 2025, and ending May 31, 2026, has been duly filed. FURTHER TAKE NOTICE that a public hearing will be held on the second floor of the Menands Village Hall, 250 Broadway in the said Village on Monday April 7, 2025, at 6:00 P.M. by the Board of Trustees of the Village of Menands to consider the Preliminary Budget, at which time and place the comments and suggestions of residents of the Village relative to such budget to be enacted will be received. The Preliminary Budget is on file in the office of the Clerk and may be inspected during office hours. The maximum compensation to be paid to the Mayor is \$16,063.00 and each of the four trustees, \$9,369.50.

Mayor Marsh presented the 2025-2026 Village of Menands Budget:

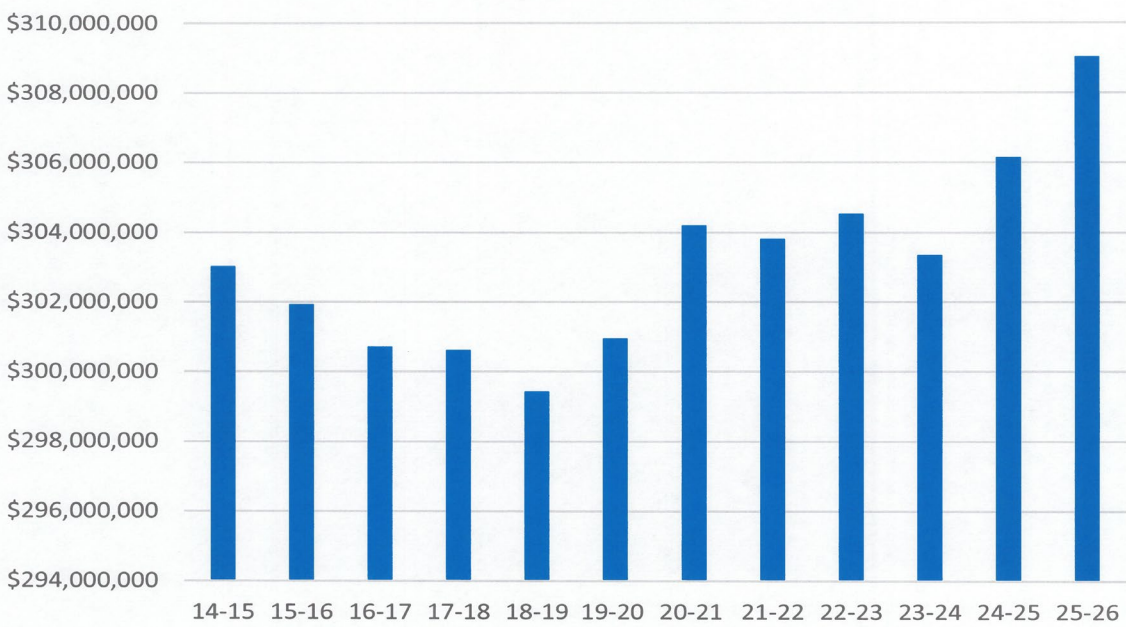
25-26 Menands General Fund Expenses (proposed)



25-26 Menands General Fund Revenues (proposed)



Value of all Assessed Property



| Tax Rate | | Y2Y increase | |
|----------|--------|--------------|--|
| 14-15 | \$7.05 | | |
| 15-16 | \$7.19 | 1.99% | |
| 16-17 | \$7.46 | 3.76% | |
| 17-18 | \$7.58 | 1.61% | |
| 18-19 | \$7.83 | 3.30% | |
| 19-20 | \$8.11 | 3.58% | |
| 20-21 | \$8.35 | 2.96% | |
| 21-22 | \$8.61 | 3.11% | |
| 22-23 | \$8.76 | 1.74% | |
| 23-24 | \$8.91 | 1.71% | |
| 24-25 | \$9.13 | 2.47% | |
| 25-26 | \$9.37 | 2.63% | |
| AVG | | 2.69% | |

Trustee Harbour asked about the following:

- 1. Police Fees
- 2. Dumpster Rental
- 3. Court Security
- 4. Consultant
- 5. Fire Inspector
- 6. Street Maintenance
- 7. Street Lighting
- 8. Senior Transportation
- 9. Contractor Services in three areas

Discussion followed

Trustee Harris thanked the Mayor and Treasurer Vredenburg for their hard work on the Budget and allowing residents comment during the Budget Workshop.

Public Comments:

Resident Bill Garvey:

- 1. Will Village go over Tax Cap
- 2. Inquired about Road Salt for next year

Chuck Price made the following comments:

Village Budget Proposal 2025-2026

Executive Summary

Our village is committed to providing excellent public services while responsibly managing taxpayer dollars. The proposed 2025-2026 budget adjustments aim to achieve compliance with New York State's 2% property tax cap through strategic re-allocations and standardized benefits, potentially yielding approximately \$200,000 in sustainable savings while maintaining service quality.

Introduction

As we approach fiscal year 2025-2026, we proactively address budgetary realities to ensure the long-term financial health and vibrancy of our community. The recent dissolution of our village court has already produced structural savings of approximately \$200,000 annually—a significant step toward fiscal responsibility. However, additional thoughtful adjustments are necessary to comply fully with New York State's 2% property tax cap.

I recognize budget adjustments involving public services and employee benefits require careful consideration. Our village employees are essential to our community, and their dedication is highly valued. The following recommendations balance fiscal responsibility and fairness for all stakeholders—our employees, trustees, and taxpayers.

Specific, Time-Phased & Measurable Recommendations

1. Strategic Reallocation of Public Safety Resources

Challenge:

The dissolution of the village court has significantly reduced the need for police and staff overtime related to court security, transport, and administrative presence. This creates an opportunity to strategically reduce overtime spending without affecting staffing levels or public safety coverage.

Solution:

Immediate (0–3 months): Conduct a staffing and overtime audit focused specifically on hours previously allocated to court-related duties.

Short-term (3–6 months): Implement revised shift scheduling and coverage plans that reflect current operational demand.

Mid-term (6–12 months): Publish quarterly public reports tracking overtime hours and cost savings.

Community Benefit:

Maintains full public safety service levels and responsiveness while improving cost-efficiency. No reduction in patrols, emergency response, or coverage—just smarter allocation of time and budget.

Projected Impact:

Estimated annual savings of approximately **\$100,000**, primarily through reduced reliance on overtime once required for court-related responsibilities.

2. Standardizing Employee Healthcare Contributions

Challenge: Long-term sustainability of healthcare benefits requires employee contributions to align with established public-sector benchmarks.

Reference: The following Healthcare cost benchmarks are based on the New York State Public Employees Federation (PEF) Empire Plan Premium Rates for 2025, available at: <https://www.pef.org/articles/news/empire-plan-hmo-premium-rates-for-2025>

Individual Coverage:

- Salary under \$50,885: Employee contributes 12%
- Salary \$50,885 and above: Employee contributes 16%
- **Family Coverage:**
 - Salary under \$50,885: Employee contributes 27%
 - Salary \$50,885 and above: Employee contributes 31%

Context and Fairness: These adjustments reflect standard practices across New York State public employment while remaining competitive. Implementation would be phased over six months to minimize financial impact on village employees.

Projected Impact: Estimated annual savings of approximately \$100,000. Actual savings depend on current employee contributions—higher savings (up to \$100,000) are likely if current contributions are significantly below state benchmarks; if current contributions are closer to benchmarks, a more conservative savings estimate (\$60,000–\$75,000) is realistic.

3. Aligning Trustee Compensation with Service Structure

Challenge: Current benefit structures for part-time trustees may not align with comparable municipal best practices.

Solution:

- Conduct an impartial review comparing trustee compensation across similar-sized municipalities.
- Identify best practices ensuring responsible resource allocation.
- Present findings transparently at a public budget workshop.

Commitment to Fairness: This review aims to align compensation structures with the part-time nature of trustee positions. Any adjustments would be implemented transparently and thoughtfully.

Projected Impact: Potential for meaningful budgetary alignment without diminishing trustee recognition.

Creating a Sustainable Financial Future

Implementing these adjustments could yield approximately \$200,000 annually, addressing budget challenges and ensuring compliance with the 2% tax cap. These savings directly benefit village residents by:

- Controlling property tax increases
- Maintaining essential services
- Achieving long-term fiscal sustainability
- Preventing more drastic future measures

Conclusion

By taking measured steps now, we ensure fiscal responsibility and maintain our commitment to excellent public services. These balanced adjustments reflect our dedication to transparency, accountability, and fairness for all stakeholders, securing a sustainable future for our village.

Resident Bob Reid asked about reserve funds and how they are used.

Resident Lisa Neuman asked about the following:

- 1. \$90,000 for Community Resource Officer
- 2. \$20,000 for Mayor
- 3. Parks

Resident Mike Steurer asked the following:

- 1. Is the Village earmarking else to be cut?
- 2. Village should look at the increases to Public Safety

Resident Steve Boulet asked why Public Safety is all grouped together between Police, Fire and Codes

Resident Paul Harbour asked why Bill Smith is still on payroll?

Resident Cindy Price asked were the saving from Court Closure was applied?

Resident Jon Dudley asked if the Village is still looking into purchasing new Fire Truck?

Hearing all comments Mayor Marsh closed the Budget Public Hearing at 6:47 PM.

Mayor Marsh advised that the Little River Project Public Hearing is going to be tabled until April 21, 2025, because Matt Rodgers was not available tonight.

Resolution Number: 250180

Trustee Kalogridis made a motion to accept the March 17th, 2025, Village Board Meeting Minutes, seconded by Trustee Harris.

ADOPTED:

| | | |
|--------------------|--------|-----|
| Trustee Harbour | voting | AYE |
| Trustee Harris | voting | AYE |
| Trustee Kalogridis | voting | AYE |
| Trustee Lane | voting | AYE |
| Mayor Marsh | voting | AYE |

Resolution Number: 250181

Trustee Lane made a motion to approve payment for the following, seconded by Trustee Harris.

WARRANT # 20X:

| | | |
|---------|----------|-------------|
| GENERAL | totaling | \$ 1,816.13 |
| | TOTALS | \$ 1,816.13 |

WARRANT #20XX:

| | | |
|---------|----------|-------------|
| GENERAL | totaling | \$16,386.84 |
| | TOTALS | \$16,386.84 |

WARRANT 03/20/25:

| | | |
|---------|----------|-----------|
| GENERAL | totaling | \$ 210.92 |
|---------|----------|-----------|

WARRANT # 21:

| | | |
|---------|----------|---------------|
| GENERAL | totaling | \$ 170,681.54 |
| WATER | totaling | \$ 11,148.05 |

| | | |
|-------|----------|---------------|
| SEWER | totaling | \$ 172,539.33 |
| | TOTALS | \$ 354,368.92 |

PAYROLL #21: totaling \$ 106,759.64
(03/07/25-03/20/25)

ADOPTED:

| | | |
|--------------------|--------|-----|
| Trustee Harbour | voting | AYE |
| Trustee Harris | voting | AYE |
| Trustee Kalogridis | voting | AYE |
| Trustee Lane | voting | AYE |
| Mayor Marsh | voting | AYE |

Trustee Lane led a discussion regarding amending the Preliminary Village of Menands 2025-2026 Budget due to calculation error regarding the cost of insurance. The amendment is as follows:

| PROPOSED | | | |
|------------------------|---------------|---------------|---------------------|
| Acct Number | WAS | SHOULD BE | INCREASE |
| A.1910.0400 | \$31,389 | \$32,665 | \$1,276 |
| A.3120.0405 | \$43,500 | \$57,600 | \$14,100 |
| A.5110.0405 | \$20,025 | \$20,950 | \$925 |
| A.5142.0405 | \$5,300 | \$5,800 | \$500 |
| A.7110.0405 | \$6,150 | \$6,675 | \$525 |
| A.7620.0405 | \$1,150 | \$1,275 | \$125 |
| A.8160.0405 | \$6,850 | \$6,950 | \$100. |
| F.1910.0400 | \$11,000 | \$11,875 | \$875 |
| A.7620.0447 | \$4,000 | \$5,000 | \$1,000 |
| TOTALS | \$172,164 | \$190,465 | \$18,476 |

Resolution Number: 250182

Trustee Harris made a motion to approve 2025-2026 Budget Amendments, second by Trustee Kalogridis.

ADOPTED:

| | | |
|--------------------|--------|-----|
| Trustee Harbour | voting | AYE |
| Trustee Harris | voting | AYE |
| Trustee Kalogridis | voting | AYE |
| Trustee Lane | voting | AYE |
| Mayor Marsh | voting | AYE |

Resolution Number: 250183

Mayor Marsh made a motion to amend the following accounts to the 2025-2026 Preliminary Budget AR00-1710 increased to \$3,000 and 1110-0110 increased to \$3,000, second by Trustee Harbour.

ADOPTED:

| | | |
|--------------------|--------|-----|
| Trustee Harbour | voting | AYE |
| Trustee Harris | voting | AYE |
| Trustee Kalogridis | voting | AYE |
| Trustee Lane | voting | AYE |
| Mayor Marsh | voting | AYE |

Mayor Marsh led a discussion regarding approving Village of Menands 2025-2026 Budget as amended. Discussion followed.

Resolution Number: 250184

After a discussion Trustee Lane made a motion to approve Village of Menands 2025-2026 Budget, second by Trustee Harris.

ADOPTED:

| | | |
|--------------------|--------|-----|
| Trustee Harbour | voting | AYE |
| Trustee Harris | voting | AYE |
| Trustee Kalogridis | voting | AYE |
| Trustee Lane | voting | AYE |
| Mayor Marsh | voting | AYE |

The Clerk advised the Board that due to NYCOM Fall Training School in September that the September 15th Meeting will need to be moved to another date. The Clerk suggested to moving it to September 22, 2025. Discussion followed.

Resolution Number: 250185

After a discussion Trustee Harris made a motion to move the September 15, 2025, Board to September 29, 2025, second by Trustee Harbour.

ADOPTED:

| | | |
|--------------------|--------|-----|
| Trustee Harbour | voting | AYE |
| Trustee Harris | voting | AYE |
| Trustee Kalogridis | voting | AYE |
| Trustee Lane | voting | AYE |
| Mayor Marsh | voting | AYE |

Chief David Ognan asked the Board for permission to purchase Class “B” uniforms from MES at a cost of \$4,820.00. Discussion followed.

Resolution Number: 250186

After a discussion Trustee Harbour made a motion to approve the purchase of Class “B” uniforms from MES at a cost of \$4,820.00, second by Trustee Kalogridis.

ADOPTED:

| | | |
|--------------------|--------|-----|
| Trustee Harris | voting | AYE |
| Trustee Kalogridis | voting | AYE |
| Trustee Lane | voting | AYE |
| Mayor Marsh | voting | AYE |

David Ognan advised the Board that the Wards Pump Station and Sage Hill Pump Station need repairs to the following pumps, Wards Pump repairs \$8,308 and Sage Hill Pump \$2,500 from Siewert. Discussion followed.

Resolution Number: 250187

After a discussion Trustee Harbour made a motion to approve the repairs to the following pumps, Wards Pump repairs \$8,308 and Sage Hill Pump \$2,500 from Siewert, second by Trustee Kalogridis.

ADOPTED:

| | | |
|--------------------|--------|-----|
| Trustee Harbour | voting | AYE |
| Trustee Harris | voting | AYE |
| Trustee Kalogridis | voting | AYE |
| Trustee Lane | voting | AYE |
| Mayor Marsh | voting | AYE |

David Ognan advised the Board the Lead Study is required currently the Water Department asks 20 residents to supply samples. The Health Department is now requiring that Water Department now get 40 samples. David Ognan asked permission from the Board to be allowed to put out on Social Media for residents to volunteer to give samples. After a discussion, the Board agreed.

Mayor Marsh advised that the following bids were received for the South End Water & Sewer Improvements Project at the Bid Opening held Thursday, April 3rd, 2025:

| | <u>Total Base Bid</u> | <u>Total Bid Price</u> |
|-------------------|-----------------------|------------------------|
| Carver Companies | \$9,557,000.00 | \$12,243,174.00 |
| WJ Keller | \$9,473,863.00 | \$11,789,093.00 |
| Luzzi Brothers | \$7,506,281.05 | \$ 9,311,681.05 |
| New Castle Paving | \$8,850,842.40 | \$11,271,457.40 |

LaBella is reviewing the bids and, on the April 21, 2025, Board Meeting the bid will be awarded. A discussion followed.

The Clerk advised the Board that the Fire Company held its Elections on April 1, 2025, the following have been elected to the following positions:

- Dave Ognan, Fire Chief
- Michal Steurer, 1st Asst. Chief
- Jonathan Dudley, 2nd Assistant Chief
- T. J. Robertson, Captain
- Anthonio Lipari, Captain
- Nicholas Gingeresky, Lieutenant
- Matthew Jaskula, Lieutenant
- Michael Rezey, Lieutenant

Resolution Number: 250188

After a discussion Trustee Harbour made a motion to approve the 2025-2026 Fire Department Line Officers, second by Trustee Kalogridis.

Resolution Number: 250189

Trustee Harris entered in the following resolution:

RESOLUTION DECLARING APRIL 9, 2025, EDUCATION AND SHARING DAY
VILLAGE OF MENANDS

WHEREAS a quality education is one of the significant foundations for the continuing success of our state, our country, and our society at large; and in the Village of Menands we strive for the betterment of all our citizens through an increased focus on education and sharing; and

WHEREAS, in order to achieve its highest goals, education must not only impart knowledge but also teach the students how to live, forming and strengthening their moral character to make a better life for themselves as individuals and for society as a whole; imparting moral and ethical values that have been the bedrock of society since the dawn of civilization; and

WHEREAS, a global spiritual leader and leading advocate for the advancement of education, the Rebbe, Rabbi Menachem M. Schneerson, stressed that a moral and ethical education empowers every individual to develop their full potential in making the world a better place; and

WHEREAS, "Education & Sharing Day" is observed each year on the Rebbe's birthday in recognition of his outstanding and lasting contributions toward the improvement of education, morality, and acts of charity around the world; a day to pause and reflect on our responsibility to ensure our youth have the foundation necessary to lead lives rich in purpose and fulfillment through service and good works; and

WHEREAS, April 9, 2025, will mark 124 years since the Rebbe’s birth, capping a year in which thousands of new institutions and initiatives were launched throughout the world in tribute to this celebration; and

NOW, THEREFORE, I, SETH HARRIS, Deputy Mayor of the Village of Menands and BRIAN MARSH, Mayor of the Village of Menands, do hereby proclaim Wednesday, April 9, 2025, to be: EDUCATION AND SHARING DAY in the Village of Menands and call upon government officials, educators, volunteers, and citizens to reach out to those within your communities and work to create a better, brighter, and more hopeful future for all.

IN WITNESS, WHEREOF, I have hereunto set my hand and caused the Great Seal of the Village of Menands to be affixed at the Village Hall, 280 Broadway, this seventh day of April in the year two thousand and twenty-five.

Second by Trustee Lane.

ADOPTED:

| | | |
|--------------------|--------|-----|
| Trustee Harbour | voting | AYE |
| Trustee Harris | voting | AYE |
| Trustee Kalogridis | voting | AYE |
| Trustee Lane | voting | AYE |
| Mayor Marsh | voting | AYE |

The Clerk advised that the Village has reviewed Cell Phone Costs. Which included Cells, MiFi, and sim cards Police and Fire Vehicles, the Water Department, and Fire Inspection tablets. By switching from Verizon to T-Mobile the Village will save approximately \$1,000.00 annually. Discussion followed.

| | | |
|----------|--------------------|----------------------|
| Verizon | \$873.86 per Month | \$11,746.32 per Year |
| T-Mobile | \$717.60 per Month | \$10,824.00 Per Year |

Resolution Number: 250190

After a discussion Trustee Lane made a motion to approve the switch from Verizon to T-Mobile, second by Trustee Harris.

ADOPTED:

| | | |
|--------------------|--------|-----|
| Trustee Harbour | voting | AYE |
| Trustee Harris | voting | AYE |
| Trustee Kalogridis | voting | AYE |
| Trustee Lane | voting | AYE |
| Mayor Marsh | voting | AYE |

The Clerk advised that the Village has been researching different options to provide Wi-Fi at Ganser Smith Park. There are many different options, but the least expensive would be through T-Mobile. Three excess points would be installed. One near the pavilion, One near the Gazebo, and the last

near the Concession Stand. The cost would be \$2,282.25 for three excess points and a monthly charge of approximately \$110.00. Discussion followed.

Resolution Number: 250191

After a discussion Trustee Harris made a motion to approve the Wi-Fi from T-Mobile at a cost of \$2,282.25 for three excess points and a monthly charge of approximately \$110.00, second by Trustee Harbour.

ADOPTED:

| | | |
|--------------------|--------|-----|
| Trustee Harbour | voting | AYE |
| Trustee Harris | voting | AYE |
| Trustee Kalogridis | voting | AYE |
| Trustee Lane | voting | AYE |
| Mayor Marsh | voting | AYE |

Mayor Marsh led a discussion regarding CDTA Ride Share Agreement. When agreement was first entered into with CDTA the cost was \$5,000.00 per year. After a discussion with CDTA they lowered the cost to \$2,500 per year. Discussion followed.

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE CAPITAL DISTRICT TRANSPORTATION AUTHORITY AND THE VILLAGE OF
MENANDS
REGARDING ROLES AND RESPONSIBILITIES FOR ONGOING CDPHP CYCLE!
BIKE SHARING OPERATIONS**

THIS AGREEMENT is made between CAPITAL DISTRICT TRANSPORTATION AUTHORITY (hereinafter "CDTA") and the VILLAGE OF MENANDS (hereinafter "MENANDS"), (collectively, "Parties").

WHEREAS, CDTA has been operating CDPHP *Cycle*, the Capital Region's bike-share program, for eight seasons in partnership with other municipalities

WHEREAS, CDTA and MENANDS believe creating bicycle-friendly, transit-oriented environments will improve the health and quality of life within communities, while also improving their economic vitality. Both entities understand the connection between bicycle sharing systems and reduced traffic congestion, easier access to local businesses, increased appeal to community members to avoid purchasing new cars, along with reducing wear and tear of city infrastructure,

WHEREAS, CDTA, in partnership with surrounding municipalities, will include MENANDS as part of a unified riding area within the network covering each entity,

WHEREAS, CDTA has contracted with Shared Mobility Inc. ("SMI") to operate the bike-share system and continues to work with them to operate this transportation option.

WHEREAS, SMI will be responsible for the insurance liability in addition to a waiver agreed upon by all users prior to riding,

THEREFORE, both parties mutually agree to proceed as follows if the project is selected for funding:

- 1) This agreement will be in place for the 2025, 2026 and 2027 riding seasons. MENANDS will reimburse CDTA for operating costs of the 2025 and 2026 riding seasons totaling the amount of \$2,500 by the end of the 2026 calendar year. MENANDS will reimburse CDTA for operating costs of the 2027 riding season totaling the amount of \$2,500 by the end of the calendar. Term agreements and renewal to be discussed at the conclusion of the 2027 riding season.
- 2) DTA to provide a minimum of two *Cycle!* rack stations in MENANDS along with a minimum of 12 bikes through the proposed riding area.
- 3) MENANDS agrees to partake in all siting, planning, and operations discussions with CDTA and, SMI, regarding the bikeshare program and

its operation.

- 4) At the option of MENANDS, this agreement may be terminated via written notice to CDTA within 60 days at the conclusion of each riding season.

After a discussion, the Board decided to Table until April 21, 2025, Board Meeting.

Mayor advised the Board instead of renting a Field Office Trailer for the South End Water / Sewer project 800 N Pearl has agreed to rent Office Space to be used as Field Office. The cost of the Office Space would \$800.00 per month that will be paid through the Grant and Bond. Discussion followed.

Resolution Number: 250192

After a discussion Trustee Lane made a motion to approve the rental of the Office Space for the Field Office for the Southend Water Sewer Project at a cost of \$800.00 per month and have the Mayor sign the contract, second by Trustee Harris.

ADOPTED:

| | | |
|--------------------|--------|-----|
| Trustee Harbour | voting | AYE |
| Trustee Harris | voting | AYE |
| Trustee Kalogridis | voting | AYE |
| Trustee Lane | voting | AYE |
| Mayor Marsh | voting | AYE |

The Clerk led a discussion regard renewing our Service Agreement with Dwight Plumbing and Heating at a cost of \$5,078.00. Discussion followed.

Resolution Number: 250194

After a discussion Trustee Harris made a motion to approve renewing our Service Agreement with Dwight Plumbing and Heating at a cost of \$5,078.00, second by Trustee Harbour.

ADOPTED:

| | | |
|--------------------|--------|-----|
| Trustee Harbour | voting | AYE |
| Trustee Harris | voting | AYE |
| Trustee Kalogridis | voting | AYE |
| Trustee Lane | voting | AYE |
| Mayor Marsh | voting | AYE |

Mayor's Report:

1. Gave an update on the Albany County Sewage Treatment Plant Repairs.
2. Still waiting for State Budget to be approved to find out amounts for AIM and Chips monies
3. Working OCA for Court Closing
4. Mid-City Plaza has completed all requirements for the Restore NY Grant
5. Depending on outcome of Federal Government Budget if the Village receives monies from Congressmen Tonko that monies may be reallocated
6. There will be Flag raising ceremony on April 11, 2025, for Donate Life Month
7. There is a new Dumpster Rental Form
8. Office PJ Stone received an Award for being the number one Lead Instructor for New York State.
9. Dt/Sgt Dan Braden and Sgt Rob Stark had a Caric Reversal. The Board congratulated them.
10. There was \$25,000 put in the Budget for Grant Writer for the Village. Mayor Marsh would like to hire Julie Burline as the Village Grant Writer at a cost of \$25,000 to start on June 1, 2025.

Resolution Number: 250195

Trustee Lane made a motion to approve the hiring Julie Burline as a Grant Writer for the Village of Menands at a cost of \$25,000 to start June 1, 2025, second by Trustee Harris.

ADOPTED:

| | | |
|--------------------|--------|-----|
| Trustee Harbour | voting | AYE |
| Trustee Harris | voting | AYE |
| Trustee Kalogridis | voting | AYE |
| Trustee Lane | voting | AYE |
| Mayor Marsh | voting | AYE |

Trustee’s Report:

Trustee Lane gave a Liaison Report for the following Departments: Historian and Beautification

Trustee Kalogridis:

- 1. The Fire Department will be holding Fish Fry this Friday
- 2. Asked if the Wi-Fi will restrict certain Websites? Discussion followed

Trustee Harris gave a Liaison Report for the following Departments: Building and Water Department

Trustee Harbour:

- 1. During the Fish Fry the Auxiliary will be holding a Bake Sale
- 2. The Menands School play was a success
- 3. The Father Daughter Dance will May 3, 2025, at the Fire House
- 4. The School will be having Brooks BBQ on April 25, 2025
- 5. Thank Diane Leonard for the Senior’s Newsletter
- 6. April 23, 2025, The School Board Meeting and School Budget
- 7. May 9, 2025, the School will have Multicultural Celebration
- 8. May 2, 2025, Spring Fest at School

Clerk’s Report:

- 1. Village was involved with an Audit of the Cybersecurity from Homeland Security.
 - a. Recently a Phishing test was completed 48 Emails were sent no one clicked on Phishing Emails
- 2. The Village Office is going to be connected to 250 Broadway’s Access System
- 3. The Application for the Archive Grant has been submitted

General Comments:

TO: All Menands Village Board Members
FROM: Bill Garvey Jr.

I got my own report dealing with several important Village items as follows:

- 1. He wants to thank DPW for closing the gate on west end of Glenwood Rd
- 2. He wants to thank DPW for changing the DEAD-END sign on Oakland Avenue
- 3. He observed 2 or 3 lights on at the pavilion which he reported to the Police & Clerk
- 4. He intends to continue his cleanup starting mid to late April
- 5. On Broadway there are still 2 markers covered with tree branches
- 6. He wants to thank DPW for replaces the reflector on fire hydrant on Broadway
- 7. He cleaned up water mess from leaking toilet at the Library and reported it to the Library Staff
- 8. He observed a Children At Play sign on Louis Avenue that is faded and needs to be replaced
- 9. He observed 2 reflectors stick that are bent. One next to Riverview and one near 236 Broadway
- 10. He spoke to Farmers Market official about Christmas tree being to close AED Boxes

- 11. He is opposed toll #2 Override the 2% State Tax Levy.
- 12. He reported graffiti on walls and broken window at the former Olympic Bowling property
- 13. He gives his support for construction of New Menands Bridge between Menands & Troy
- 14. He reported a flat truck parked between 2 lands towards the bridge with its flashers on to the Menands Police.

Resident Paul Harbour made the following comment:

- 1. The sidewalks that were ground down are very slippery. Discussion followed.
- 2. The bids for the South End Project should be double checked with the bids being as low and different. Discussion followed.

Resident Mike Steurer asked why there was a need for Wi-Fi in the Park? Discussion followed.

Diane MacFarland advised that there is White Truck parked on Wolfert at Hutton that is always parked on wrong side of the street. Diane also asked if the Menands Monthly if you were getting the Activities did you have to resigned for the Monthly. Discussion followed.

Resident Mike MacKay agreed with Mike Steurer about the Wi-Fi for the park.

Resident Ben Blanchette asked about the status of the Glenwood Road properties. Discussion followed.

Resident Lisa Neuman agreed that there should be Wi-Fi in the park

At 7:55 P.M. Trustee Harris made a motion to enter Executive Session to discuss Personnel and Contract matters, seconded by Trustee Harbour.

ADOPTED:

| | | |
|--------------------|--------|-----|
| Trustee Harbour | voting | AYE |
| Trustee Harris | voting | AYE |
| Trustee Kalogridis | voting | AYE |
| Trustee Lane | voting | AYE |
| Mayor Marsh | voting | AYE |

The regular meeting reconvened at 8:28 P.M.

Trustee Harris made a motion to adjourn, seconded by Trustee Lane.

ADOPTED:

| | | |
|--------------------|--------|-----|
| Trustee Harbour | voting | AYE |
| Trustee Harris | voting | AYE |
| Trustee Kalogridis | voting | AYE |
| Trustee Lane | voting | AYE |
| Mayor Marsh | voting | AYE |

The meeting duly adjourned at 8:28 P. M.

I, Donald Handerhan, Village Clerk for the Village of Menands, Do Hereby Certify that the foregoing is a true and correct report of all motions and resolutions and or enacted, and all other procedures had and taken by the Village of Menands Board of Trustees at the regular meeting held on, April 7th, 2025.

Donald Handerhan
Village Clerk