

The regular semi-monthly meeting of the Board of Trustees of the Village of Menands held on Monday, June 3rd, 2024, was called to order by Mayor Brian Marsh at 6:00 P.M.

PRESENT:

Brian Marsh, Mayor
Molly Harbour, Trustee
Seth H. Harris, Trustee
Nicholas Kalogridis, Trustee
Timothy Lane, Trustee
Donald Handerhan, Village Clerk
Stephen Reh fuss, Village Attorney
Ryan St. Gelais, Police Chief
Kevin Schwebke, Police Lt.
Daivd Ognan, Fire Chief

Also attending: Kristen Winner, Mike & Susan Mackay, Paul Harbour, Cindy & Chuck Price, Laura Harbour, Mark Carnegie, Chuck Smith.

Virtual attendance: Debra McCauley, Lisa Neuman, Peg Holland, Sean Seymour, Beth Harbour, Courtney Jaskula.

The Mayor led the Pledge of Allegiance and advised that this meeting is being recorded.

Public Hearing for the purpose of Special Use Permit for 51 Irving (339 Broadway)

Mayor Marsh opened the Public Hearing at 6 PM.

The Clerk read the following notice:

There will be a Public Hearing on Monday, June 3, 2024, for the purpose of a Special Use Permit for 51 Irving Place (339 Broadway) in the Village Municipal Building located on the second floor at 250 Broadway. Regular Meeting to follow.

To view via Google Meets, please use the following link: meet.google.com/mre-txbp-btk or Join by Phone (US) +1 [401-646-0768](tel:401-646-0768) PIN: 541 841 494#

Such public meetings are open to the public and are handicap accessible. All are encouraged to attend or present comments in writing before noon on the meeting day to Clerk Don Handerhan

at handerhand@villageofmenands.com
Sincerely,
Don Handerhan
Village Clerk

Dan Hershberg presented the project and answer all questions.

Mayor Marsh explained the project at 51 Irving Place (339 Broadway)
Project:

- The Applicant is seeking to expand their existing parking lot for employee and bus parking.
- The project is located at 51 Irving Street, in the Heavy Industrial Zone and requires a Special Use Permit.
- The Albany County referral is being sent today and the Planning Board meets on June 20. Albany County Planning Board referral is required as the parcel is located within 500 ft. of Broadway (NYS Rt. 32).

Comments:

Hearing no further comments the Mayor closed the Public Hearing at 6:08 PM.

Resolution Number: 240225

Trustee Harris made a motion to accept the minutes for the May 20th, 2024, Board Meeting, seconded by Trustee Harbour.

ADOPTED:

Trustee Harbour voting AYE

Trustee Harris	voting	AYE
Trustee Nicholas	voting	AYE
Trustee Lane	voting	AYE
Mayor Marsh	voting	AYE

Resolution Number: 240226

Trustee Harbour made a motion to approve payment for the following, seconded by Trustee Lane.

WARRANT # 25 ENC:

GENERA	totaling	\$ 58,809.61
WATER	totaling	\$ 2,492.77
SEWER	totaling	\$ 11,727.01
TOTALS		\$73,029.39

WARRANT # 1:

GENERAL	totaling	\$141,252.37
WATER	totaling	\$106,599.00
SEWER	totaling	\$ 17,950.00
TOTALS		\$265,801.37

PAYROLL # 27: totaling \$115,190.18
(05/17/24-05/30/24)

ADOPTED:

Trustee Harbour	voting	AYE
Trustee Harris	voting	AYE
Trustee Kalogridis	voting	AYE
Trustee Lane	voting	AYE
Mayor Marsh	voting	AYE

Mayor Marsh led a discussion regarding approval of Local Law # 3 of 2024, use of Off-Road Vehicles within the Village that has been amended. Discussion followed.

The Board tabled this matter until the June 20th, 2024, Meeting to amend the law.

The Clerk advised annual contract for Comp Alliance is due. The cost of the annual contract is \$100,043.00. Discussion followed.



May 30, 2024

Donald Handerhan Village Clerk Village of Menands 280 Broadway
Menands, NY 12204
Via Email: handerhand@villageofmenands.com

RE: Workers' Compensation Funding Contribution July
1, 024 - June 30, 2025

Dear Mr. Handerhan:

A renewal funding contribution of \$95,728.00 has been developed for the Village of Menands's funding year beginning on July 1, 2024 - June 30, 2025. A payroll breakdown by job classification used to determine your Comp Alliance funding contribution, along with your Certificate of Insurance and an invoice for your Comp Alliance funding contribution are attached. A Certificate of Insurance can only be issued by our office. Please request all certificates by email to Zachary Diaz at zdiaz@wrightinsurance.com or Tricia Murphy at pmurphy@wrightinsurance.com.

The funding contribution listed above does not include your estimated New York State assessment. The invoice for the estimated assessment is included in your renewal packet. As the 2023 estimated assessment amount was billed earlier this year and cannot yet be reconciled, the invoice in this packet reflects the estimated total due for 2024 with the 2022 reconciliation balance or credit applied. Please review and remit payment for the estimated assessment as directed on the invoice. Should you have any questions, please contact me directly.

The new law and accompanying rules established by the Workers' Compensation Board require that this


assessment be calculated based on your actual payroll and remitted to the State on a quarterly basis along with a quarterly payroll report. They have also reserved the right to adjust the assessment rate during the fiscal year.

As a member of the Comp Alliance, you are responsible for submitting quarterly payroll reports to the Comp Alliance so that we may accurately report this information to the Workers' Compensation Board when assessment payments are remitted. The new regulations require that the payroll reported to the Comp Alliance for each quarter must be consistent with payroll reported to state or federal government agencies for other purposes. The amount of your estimated assessment may change based on your quarterly payroll or a change in rates by the Workers' Compensation Board. The 2024 assessment rate has been revised to 9.2%.

Also enclosed please find your copy of the Participation Agreement which reflects the basic terms of membership in the Program. If you have not done so already, please sign and send back to pmurphy@wrightinsurance.com. Retain the original for your records. As a program designed exclusively for municipalities, we understand that local government resources are stretched. The Board of Trustees of the Comp Alliance, the Association of Towns of the State of New York (the Plan Administrator) and Wright Risk Management (the Plan Manager) remain committed to keeping rates stable and the costs of the program as low as possible for all members.

We value our relationship with you, and it is our intention to continue to deliver a dynamic and fiscally sound workers' compensation program to all members of the Comp Alliance for many years to come.

Very truly yours,



Jennifer Weible
Director, Workers' Compensation Underwriting 516-944-2804
JWeible@wrightinsuarncce.com Enclosures

CC: Mr. Robert Dignum, NFP Property & Casualty Services, Inc. Email: bob.dignum@nfp.com



Village of Menands

280 Broadway
Menands NY, 12204

Coverage Period (7/1/2024 - 6/30/2025)

Class Code	Description	Annual Payroll	Annual Contribution
42	Landscape Gardening	\$4,000	\$133.08
5191	Office & Repair	\$1,200	\$11.88
5506	Street or Road Construction	\$276,937	\$29,132.51
7520	Waterworks Operation	\$94,452	\$4,287.11
7580	Sewage Disposal Plant	\$7,005	\$164.81
7720	Police Officers & Drivers	\$898,780	\$24,491.24
8810	Clerical Office Employees	\$864,821	\$753.55
8820	Attorney - All Emp & Clerical	\$36,270	\$28.73
9063	LJCA - All Employees & Clerical	\$7,851	\$56.60
9102	Parks no - All Employees & Dri	\$16,000	\$370.09
9402	Street Cleaning & Drivers	\$20,100	\$746.74
9403	Garbage, or Refuse Colle	\$133,667	\$10,228.22
9410	Municipal	\$78,434	\$4,504.44
Totals		\$2,439,517	\$74,909

Volunteer Fire Fighters Exposure	Pop. Served 3501-4000	\$20,819
Experience Modification Factor		0.87
Total Funding Contribution (7/1/2024 -6/30/2025)	Workers' Compensation & Employer's Liability - Statutory	\$95,728
Annual NYS Assessment will be invoiced separately for the estimated amount \$4,315.		
Total Annual Funding + Estimated Annual NYS Assessment \$100,043		

CERTIFICATE OF PARTICIPATION IN WORKERS' COMPENSATION GROUP SELF-INSURANCE

1a. Legal Name and Address of Business Participating in Group Self-Insurance (Use Street Address Only) Village of Menands 280 Broadway Menands, NY 12204	1d. Business Telephone Number of Business referenced in box "1a." 518-434-2922
1b. Effective Date of Membership in the Group <u>7/1/2018</u>	1e. NYS Unemployment Insurance Employer Registration Number of Business referenced in box "1a"
1c. The Proprietor, Partners or Executive Officers are. <input type="checkbox"/> included (only check box if all partners/officers included) all <input type="checkbox"/> excluded or certain partners/officers excluded	1f. Federal Employer Identification Number of Business referenced in Box "1a"
2. Name and Address of the Entity Requesting Proof of Coverage (Entity Being Listed as Certificate Holder) PROOF OF COVERAGE	3. Name and Address of Group Self-Insurer NEW YORK STATE MUNICIPAL WORKERS' COMPENSATION ALLIANCE CLAIMS ADMINISTERED BY: WRIGHT RISK MANAGEMENT 900 STEWART AVENUE, SUITE 600 GARDEN CITY, NY 11530


This certifies that the business referenced above in box "1a" is complying with the mandatory coverage requirements of the New York State Workers' Compensation Law as a participating member of the Group Self-Insurer listed above in box "3" and participation in such group self-insurance is still in force. The Group Self-Insurer's Administrator will send this Certificate of Participation to the entity listed above as the certificate holder in box "2". The Group Self-Insurer's Administrator will notify the above certificate holder within 10 days IF the membership of the participant listed in box "1a" is terminated. (These notices may be sent by regular mail.) Otherwise, this Certificate is valid for a maximum of one year from the date certified by the group self-insurer.

If this certificate is no longer valid according to the above guidelines and the business referenced in box "1a" continues to be named on a permit, license or contract issued by the certificate holder, the business must provide the certificate holder either with a new certificate or other authorized proof the business is complying with the mandatory coverage requirements of the New York State Workers' Compensation Law.

Under penalty of perjury, I certify that I am an authorized representative of the Group Self-Insurer referenced above and that the business referenced in box "1a" has the coverage as depicted on this form.

Certified by: Eric Hartcorn July 1, 2024 - June 30, 2025

(Print name of authorized representative of the Group Self-Insurer) Date



(Signature)

Title: PROGRAM MANAGER

Telephone Number 516-750-9409

WORKERS' COMPENSATION LAW

Section 57 Restriction on the issue of permits and the entering into contracts unless compensation is secured.

1. The head of a state or municipal department, board, commission or office authorized or required by law to issue any permit for or in connection with any work involving the employment of employees in a hazardous employment defined by this chapter, and notwithstanding any general or special statute requiring or authorizing the issue of such permits, shall not issue such permit unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that compensation for all employees has been secured as provided by this chapter. Nothing herein, however, shall be construed as creating any liability on the part of such state or municipal department, board, commission, or office to pay any compensation to any such employee if so employed.
2. The head of a state or municipal department, board, commission or office authorized or required by law to enter into any contract for or in connection with any work involving the employment of employees in a hazardous employment defined by this chapter, notwithstanding any general or special statute requiring or authorizing any such contract, shall not enter into any such contract unless proof duly subscribed by an insurance carrier is produced in a form

Please Note: This Certificate is valid only through the policy dates indicated above, OR a maximum of one year after this form is approved by the authorized representatives of the Group Self-Insurer. At the expiration of those dates, if the business continues to be named on a permit or contract issued by the above government entity, the business must provide that government entity with a new Certificate. The business must also provide a new Certificate upon notice of cancellation or change in status of the policy.



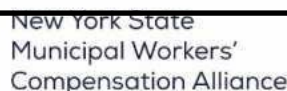
Member Participation Agreement

Agent: **NFP Property & Casualty Services, Inc.**

The New York State Municipal Workers' Compensation Alliance (Comp Alliance) is a group self-insurance program – a network of municipal employers that have joined together for the purpose of providing the workers' compensation and employers' liability coverages required by New York State Law. By participating in the Comp Alliance, you are pooling your resources with other municipalities in New York State to obtain workers' compensation coverage for your employees, leading to lower administrative costs, diligent claims management and loss control services specifically tailored to the unique risks faced by municipalities. As a member of the Comp Alliance, there are certain legal responsibilities that you must be aware of, and which remain enforceable even in the event of withdrawal from the Comp Alliance. Please review this participation agreement carefully and contact the Comp Alliance with any questions.

Joint and Several Liability

A supplemental assessment may be levied in the event that the Comp Alliance does not have sufficient assets to meet its anticipated liabilities. The Comp Alliance works diligently to protect against this possibility by ensuring the annual funding contribution collected from members is sufficient to meet its anticipated liabilities each year. It also strives to maintain a modest surplus that may be used to offset any assessment that is required. In the event that supplemental assessments shall ever be required for any given year, the assessments will be distributed equitably among members for that year in accordance with a plan adopted by the Board of Trustees. The proportionate share of the members funding contribution and ultimate loss for the year in question will be considered in distributing the assessment.



The Comp Alliance will pay the medical and indemnity benefits required of its members by the Workers' Compensation Law for injuries to employees that arise out of the employment of its employees.

- The Comp Alliance will defend any claim or proceeding against its members for benefits payable under the Workers' Compensation Law.
- The Comp Alliance will pay amounts that its members are obligated to pay to third parties that arise from an injury to an employee caused by an event that occurred in the course of this agreement (Employer Liability payments).
- The Comp Alliance will not pay any amounts that the employer is not obligated to pay under the Workers' Compensation Law, or the rules and regulations adopted pursuant thereto. This includes any payments, or portion thereof, that a member may make that are covered by other insurance that the member may maintain, or that the employer may extend to its employees.
- The Comp Alliance will only make indemnity payments up to the amounts awarded by the Workers' Compensation Board. Any member who has in place a "full pay" or similar policy that grants a greater benefit to its employees will be solely liable for the difference between the amounts so paid and the amounts awarded by the Workers' Compensation Board.

B. Member Responsibilities

The responsibilities of each member are set forth in detail in the Plan Document. Each member is responsible for knowing its obligations to the Comp Alliance. As a member of the Comp Alliance, you agree to accept and be bound by the terms, conditions and provisions of the Plan Document and Bylaws of the Comp Alliance, and by the New York State Workers' Compensation Law and the regulations promulgated pursuant thereto.

Pursuant to the Plan Document, each member:

- agrees to cooperate with the plan and furnish information necessary for the administration of the plan.
- will timely pay all necessary funding contributions, supplemental assessments, and NYS assessments.
- will keep accurate records of all workers' compensation and employers' liability claims.
- is responsible for the prompt reporting of the claims.
- will timely and accurately report its quarterly payroll to the Comp Alliance for NYS assessments.
- will assist the Comp Alliance with the reconciliation of payroll reported on form GA-4 each quarter.

Executive Director: Michael Kenneally 518-465-0128

Claims: Maria De Los Angeles Luciano

Member Services: Aaron Reader

516-357-4135

866-697-7665



New York State
Municipal Workers'
Compensation Alliance

E. Assessments payable to the Workers' Compensation Board

All members are required to pay an assessment to the New York State Workers' Compensation Board to fund its administration and operations. Until such time as the Workers' Compensation Board implements a system of direct employer charges, the Comp Alliance is required to collect and pay this amount on behalf of its members.

The assessment is charged on a quarterly basis and is based upon the member's reported payroll for each quarter. This charge is separate from your funding contribution to the Comp Alliance, and an estimated annual assessment fee is collected from each member with its yearly funding contribution. The collection of an estimated amount up front is necessary to comply with the strict payment schedule set by the Workers' Compensation Board and to help protect members from costly penalties resulting from late reporting and payment.

The assessment that is charged by the Workers' Compensation Board each quarter is based upon the member's actual payroll for the quarter, as reported to the Comp Alliance on form GA-4. Since the actual payroll reported each quarter may deviate from the payroll used to estimate the member's annual assessment charge, the Comp Alliance will reconcile the assessment charges paid on your behalf with the amount that we have collected. The reconciliation will show whether the member's estimated assessment is adequate to cover the *actual* assessment. Where the amount collected (estimated assessment) is more than the actual amount paid out, the members will receive credit towards the following year's estimated assessment. Where the amount collected is less than the actual amount paid out, the members will receive a debit on the following year's assessment.

The payroll submitted by each member on form GA-4 will be reconciled against the payroll it submits to the NYS Department of Taxation and Finance by the Workers' Compensation Board each quarter. The Comp Alliance will receive this reconciliation and members will be called upon to assist the Comp Alliance in clarifying any discrepancies. The Comp Alliance will then submit a reconciliation report to the Workers' Compensation Board explaining any discrepancies along with a payment, if necessary, for the difference owed to the Workers' Compensation Board from the particular member's assessment funds.

Members who withdraw from the Comp Alliance program remain responsible for any assessments due and owing to the Workers' Compensation Board for the period of time that they were a member. Members who

withdraw from the Comp Alliance will receive any overpayments after the assessment for the last quarter of their membership has been paid.

In witness whereof, the parties have executed this participation agreement intending to be fully bound by its terms and conditions.

Member: Village of Menands

Policy Period: July 1, 2024 - June 30, 2025,

Comp Alliance

Date:

Date: June 1, 2024

By:

By:

Name:

Name: Michael Kenneally

Title:

Title: Executive Director

Village of Menands

Assessment Reconciliation Statement

Assessment Reconciliation Summary	
2022-2023 Estimated Assessment Fee	\$4,596.00
2022-2023 Actual WCB Assessment Paid	\$5,010.42
2022-2023 (Over)/Under Payment	\$ 414.42

Assessment Transactions		
Payment Period	Payroll Reported	Amount Paid to WCB
Quarter 3 2022	\$589,944.00	\$1,113.22
Quarter 4 2022	\$757,364.00	\$1,429.15
Quarter 1 2023	\$600,091.00	\$1,117.37
Quarter 2 2023	\$725,394.00	\$1,350.68
TOTAL	\$2,672,793.00	\$5,010.42

Estimated Assessment Due	
2023-2024 Estimated Assessment	\$4,572.00
(Over)/Under Payment for 2022-2023	\$ 414.42

Resolution Number: 240227

After discussion Trustee Harris made a motion to approve the contract for Comp Alliance at a cost of \$100,043.00 and to authorize the Mayor to sign the contract, second by Trustee Harbour.

ADOPTED:

Trustee Harbour	voting
Trustee Harris	voting
Trustee Kalogridis	voting
Trustee Lane	voting
Mayor Marsh	voting

The Mayor advised that the Annual Fall Training for NYCOM is scheduled for September 16-20, 2024. There is a Board Meeting scheduled for September 16, 2024. The mayor is requesting to move the September 16, 2024, meeting to September 23, 2024. Discussion followed.

Resolution Number: 240228

After a discussion Trustee Lane made a motion to move the Board Meeting for September 16, 2024, to September 23, 2024, second by Trustee Harbour.

ADOPTED:

Trustee Harbour	voting	AYE
Trustee Harris	voting	AYE
Trustee Kalogridis	voting	AYE
Trustee Lane	voting	AYE
Mayor Marsh	voting	AYE

Mayor Marsh and Clerk Handerhan interviewed Sean Seymore and would like to hire him for the summer. internship in the Village Office. Discussion followed.

After a discussion, Trustee Harris made a motion to approve Sean Seymore as an intern for the summer at a salary of \$20.00 per hour, second by Trustee Kalogridis.

ADOPTED:

Trustee Harbour	voting	AYE
Trustee Harris	voting	AYE
Trustee Kalogridis	voting	AYE
Trustee Lane	voting	AYE
Mayor Marsh	voting	AYE

The Clerk advised that the Tax Bills have been mailed out on Friday May 31, 2024.

Mayor’s Report:

1. Grant application for the Albany County Municipal Park Improvement Initiative Grant Opportunity has been submitted.
2. There will be a study completed on the Broadway Corridor.
3. The village is now at Tier 3 with the Solar Energy Project. The Village is now eligible for a \$20,000.00 Grant.
4. Congressman Paul Tonko has asked for Five Million Dollars for the South End Water/Sewer Project in the 2025 Federal Budget.
5. The Mayor gave an update that the Centennial Parage this past weekend was a success.

Trustee’s Reports:

Harbour:

1. She advised that Menands School and the Menands Little League had a great time at the parade.
2. The school will be holding their Field Day on Friday, June 7th.
3. Seniors will be holding their picnic on June 20th, at the park.
4. June 15th, the Library will be holding an event.

Harris:

1. The parade went very smoothly and thanked the Centennial Committee for their hard work.
2. He read a Resolution from the Jewish Community congratulating the 100th Anniversary of the Village of Menands.

Kalogridis: The pickleball court at 90 Broadway will be opening within two weeks.

Lane: He attended a zoom meeting regarding the Inflation Reduction Program that the State is offering to municipalities. A discussion followed.

GENERAL COMMENTS:

Resident Paul Harbour expressed his concerns regarding the railroad crossing at Brookside Avenue when one arm of the crossing was down, and the lights were on. A discussion followed.

Resident Kristen Winner expressed her concerns regarding the sidewalk near 1 Jones Court pushing up. A discussion followed.

Resident Chuck Smith the traffic is getting worse on Kingston Street and Hendrick Avenue.

Resident Diane Carroll Amsterdam Avenue is becoming a speedway.

Resident Renie has video from her ring doorbell of people from 800 North Pearl moving the speed bumps.

Lt Kevin Schwebke explained what the Police Department is doing in the area and will increase police presence. A discussion followed.

Eric Luper from Peak Performance asked the Board permission to purchase a part of Canal Road behind his business at 319 Broadway. A discussion followed.

After the discussion, the Board decided to put the request on the agenda for Monday, June 20th, 2024, meeting.

Resident Chuck Smith asked about the construction on Clifford Road. Mayor Marsh advised prep work for the construction of new apartments at 50 – 56A Clifford Road.

Resident Laura Harbour is willing to help with Traffic Study in the South End. A discussion followed.

I will be sharing our perspective as residents of Kingston Ave and the surrounding neighborhood with regard to the traffic in and out of the back entrance of the 800 N. Pearl building. While there are speed bumps and a stop sign, there continues to be safety concerns. On multiple occasions, drivers have passed the stopped school bus one time narrowly missing hitting my children. Drivers often neglect to stop at the stop sign or speed around the residents as we are actively pulling out of our driveways. I purchased a Kid Alert sign as a visual for drivers, and it was run over and broken by a driver leaving 800 N. Pearl. Many calls have been made to the police and we have been told that the police can patrol there more frequently and/or follow the bus. We have only seen a police car on or near our street one time. If police have been there other times, it has not been around the bus pick up/drop off time. Last week, became aggressive and verbally threatening toward me. We are asking the village to help ensure safety for our residents.

Thank you.

Elizabeth Hoffman

Chuck Price’s comments are already in the minutes. Laura Harbour supports Chuck Price. A discussion followed.

Good evening, members of the village board. My name is Chuck Price, and I am here to request that the village enforce its zoning regulations concerning the outdoor seating currently present at the Fusion methadone clinic located at 444 Broadway.

Zoning Classification and Permitted Uses: According to the Menands Zoning Law, the property where the methadone clinic is located is zoned under 'Commercial and Industrial Districts,' specifically for 'Medical and Dental Clinics' and 'Professional Office' uses. The zoning regulations do not permit outdoor seating for these categories. The presence of outdoor seating is therefore a violation of the current zoning laws.

Outdoor Seating Restrictions: The zoning law clearly outlines the permitted uses within these districts, and outdoor seating is not listed for medical and dental clinics. Outdoor seating is typically allowed for establishments like restaurants and cafes, not for medical clinics. This seating area at the clinic is not compliant with the zoning regulations and should be removed.

Fusion Counterarguments and Rebuttals:

- **Concern:** The outdoor seating provides a comfortable space for patients to wait or gather.
- **Rebuttal:** During a previous presentation to the board, Fusion representatives specifically committed that there would be no loitering and no clients outside the clinic. They claimed their waiting room was sufficient to accommodate all clients, who can only come by appointment. They even stated they would escort mass transit riders to and from the bus stop.
- **Concern:** Outdoor seating is beneficial for patient well-being.
- **Rebuttal:** While patient comfort is important, it must be balanced with zoning laws and community impact. The indoor waiting room was deemed sufficient, and outdoor seating was not part of the agreed terms.

Potential Impact on Community: Despite these assurances from Fusion, the unauthorized outdoor seating at the methadone clinic has already caused concerns within the community. Issues such as loitering, noise, and privacy for patients and residents have arisen, negatively impacting the quality of life in the area. These concerns highlight the importance of adhering to zoning regulations designed to maintain harmony between land uses.

Consistency with Zoning Intent: The purpose of our zoning regulations is to ensure land use compatibility and to promote public health, safety, and general welfare. By allowing the outdoor seating to remain, we undermine the intent of these regulations and set a precedent for future violations.

Call for Enforcement: I respectfully request that the village board take timely enforcement action to cite the methadone clinic for this violation and require the removal of the outdoor seating. This will restore compliance with our zoning laws, address the concerns of the community, and hold Fusion accountable to their own commitments.

Conclusion: In conclusion, enforcing the removal of the unauthorized outdoor seating at the methadone clinic is necessary to uphold the integrity of our zoning regulations and protect the interests of our community. Thank you for your attention and consideration in this matter.

At 7:45 P.M. Trustee Harris made a motion to enter Executive Session to discuss a legal contract and personnel matters, seconded by Trustee Kalogridis.

ADOPTED:

Trustee Harbour	voting	AYE
Trustee Harris	voting	AYE
Trustee Kalogridis	voting	AYE
Trustee Lane	voting	AYE
Mayor Marsh	voting	AYE

The regular meeting convened at 8:12 P.M.

Trustee Harris made a motion to adjourn the meeting, seconded by Trustee Harbour.

ADOPTED:

Trustee Harbour	voting	AYE
Trustee Harris	voting	AYE
Trustee Kalogridis	voting	AYE
Trustee Lane	voting	AYE
Mayor Marsh	voting	AYE

The meeting was duly adjourned at 8:12 P.M.

Donald Handerhan
Village Clerk

